

Lawrence Livermore National Laboratory Occupational Health and Safety Policy



Lawrence Livermore National Laboratory (LLNL) is committed to implementation of a strong Occupational Health and Safety Management System (OHSMS) using the LLNL's Integrated Safety Management System (ISMS). The Laboratory continues to build upon its existing foundation of health and safety performance achieved since the Laboratory's inception to further integrate, implement, and continually improve health and safety performance throughout the organization. The LLNL Occupational Health and Safety Policy provides the basis for our health and safety commitments.

All employees should be familiar with the LLNL Occupational Health and Safety policy (below) and their role in implementing the OHSMS. Employees are asked to work to continuously improve the Lab's health and safety performance, take personal responsibility for their own health and safety, and support the protection of the health and safety of their colleagues, contractors, students, and visitors.

Lawrence Livermore National Laboratory is committed to protecting workers and the public, and to continual improvement in occupational health and safety performance using the LLNL ISMS. Safety and health is a priority in the planning and execution of all work activities at LLNL.

In support of this policy, LLNL management and employees are committed to:

- Working safely.
- Creating a workplace that is safe, healthy, and injury free.
- Taking responsibility and being accountable for continuous improvement of safety and health performance at LLNL.
- Complying with applicable Environment, Safety, and Health (ES&H) laws, regulations, and other policies.

LLNL's commitment to foster and maintain a safety-conscious work environment in its facilities and in the conduct of work is based on the following principles:

- Safety is a prerequisite for all work. Our expectation is that every employee goes home in the same condition in which he or she came to work.
- Employee involvement is the cornerstone of our safety culture and is essential to the successful implementation of the ISMS, International Organization for Standardization (ISO), OHSMS, Environmental Management System, and other ES&H program elements.
- All employees are expected to have a questioning attitude, promptly report all injuries and illnesses, and pause or stop work if they feel a job cannot be done safely.
- All members of the LLNL leadership team, up to and including the Deputy Director and Director of LLNL, have an open door policy.
- LLNL will continue to provide multiple venues for employees to express safety concerns. These include but are not limited to their management chain, B-SAFE hotline, "Ask the Director," and the Ombuds Program.

William H. Goldstein
Director
Posted July 2014